

**Auburn School District No. 408**  
**Auburn, Washington**  
**SALARY SCHEDULE FOR PROFESSIONAL AND TECHNICAL EMPLOYEES**  
**September 1, 2024 to August 31, 2025**

Step	COLUMN					
	1	2	3	4	5	6
1	\$30.14	\$36.15	\$41.04	\$45.92	\$47.56	\$49.12
2	\$31.33	\$37.56	\$42.64	\$47.71	\$49.43	\$51.06
3	\$32.54	\$39.04	\$44.31	\$49.56	\$51.37	\$53.04
4	\$33.80	\$40.54	\$46.03	\$51.52	\$53.36	\$55.12
5	\$35.12	\$42.10	\$47.81	\$53.52	\$55.46	\$57.28
6	\$36.16	\$43.14	\$48.85	\$54.56	\$56.50	\$58.32
7	\$37.16	\$44.14	\$49.85	\$55.56	\$57.50	\$59.32

Consideration of initial placement shall be determined based on the employee's education, experience, and technical ability levels as related to the requirements of each specific position. This salary schedule is based on a twelve-month assignment. Less-than-twelve-month employees will be entitled to a prorated amount of all provisions based upon their length of service during the twelve-month period.

**Mechanic Apprentice:**

<u>Year</u>		<u>Schedule</u>	<u>Percent of Journeyman Scale</u>	<u>Hourly Rate*</u>
1	First	3 months	65%	\$27.72
	Next	9 months	70%	\$29.85
2		6 months	73%	\$31.13
		6 months	77%	\$32.83
3		6 months	80%	\$34.11
		6 months	85%	\$36.24
4		6 months	90%	\$38.38
		6 months	95%	\$40.51

\*Apprentice hourly rate established by a percentage of steps in Column III above.